



**INSTITUTE OF
CERTIFIED PUBLIC ACCOUNTANTS
OF UGANDA**

30TH ICPAU ANNUAL SEMINAR

POSITIONING PROFESSIONALS FOR SUSTAINABLE IMPACT



3-5
SEPTEMBER 2025

IMPERIAL RESORT BEACH HOTEL, ENTEBBE, & ONLINE

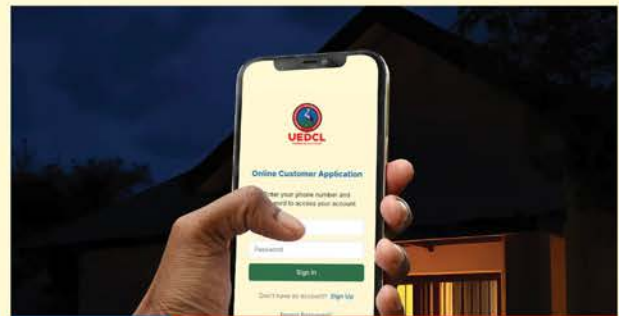
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Step 04 Connection

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New Connection Requirements

1. Copy of National ID.
2. Digital Wiring Certificate.
3. Wayleave permission from land owners through which the line will pass (if applicable).
4. Company seal and certificate of incorporation (for companies).
5. Trading license for small enterprises/ businesses.
6. A sketch map to the premise/s.

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CERTIFIED BUSINESS VALUATION MASTERCLASS



Imperial Royale Hotel



3 – 7

November 2025

TIME: 8:00 a.m. - 5:00 p.m.

CPD: 35 Hours

Details to follow
www.icpau.co.ug

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Mission

To Promote Price Stability and a Sound Financial System in Support of Socio-economic Transformation in Uganda.

Vision

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THE UGANDA NATIONAL ANTHEM

1. Oh Uganda! may God uphold thee,
We lay our future in thy hand.
United, free,
For liberty
Together we'll always stand.
2. Oh Uganda! the land of freedom.
Our love and labour we give,
And with neighbours all
At our country's call
In peace and friendship we'll live.
3. Oh Uganda! the land that feeds us
By sun and fertile soil grown.
For our own dear land,
We'll always stand,
The Pearl of Africa's Crown.



THE EAST AFRICAN COMMUNITY ANTHEM

1. Ee Mungu twaomba ulinde
Jumuiya Afrika Mashariki
Tuwezeshe kuishi kwa amani
Tutimize na malengo yetu.

Chorus

*Jumuiya Yetu sote tuilinde
Tuwajibike tuimarike
Umoja wetu ni nguzo yetu
Idumu Jumuiya yetu.*

2. Uzalendo pia mshikamano
Viwe msingi wa Umoja wetu
Natulinde Uhuru na Amani
Mila zetu na desturi zetu.
3. Viwandani na hata mashambani
Tufanye kazi sote kwa makini
Tujitoe kwa hali na mali
Tuijenge Jumuiya bora

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Representative of the Higher
Education Officer, Ministry of
Education and Sports



CPA DERICK NKAJJA
Secretary/ CEO



UPGRADING ENTEBBE INTERNATIONAL AIRPORT FOR A BETTER PASSENGER EXPERIENCE

Entebbe International Airport's modified terminal building was opened to the public in January 2024 and all facilities are operational and running smoothly.

The imminent commission of a new 20,000 sqm terminal connecting to the current terminal will enhance terminal capacity to at least 3.5 million passengers per year.

The existing and ongoing upgrades being implemented are part of a 20-year National Aviation Master Plan aimed at catering to the growing traffic at Entebbe Airport and enhancing the passenger experience.



ABOUT THE INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS OF UGANDA

The Institute of Certified Public Accountants of Uganda (ICPAU) is the national Professional Accountancy Organisation (PAO). ICPAU was established in 1992 by the Accountants Act Cap. 294.

The functions of the Institute, as prescribed by the Accountants Act, 2013, are:

- i. To regulate and maintain the standard of accountancy in Uganda; and
- ii. To prescribe and regulate the conduct of accountants and practising accountants in Uganda



VISION:

A globally recognised promoter of accountants for sustainable economies



MISSION:

To develop and regulate accountants for professional excellence and sustainable impact

CORE VALUES



OUR AFFILIATIONS

ICPAU is a member of:

- I. International Federation of Accountants (IFAC)
- II. Pan African Federation of Accountants (PAFA)
- III. Association for Educational Assessment in Africa (AEAA)
- IV. Federation of Uganda Employers (FUE)
- V. Institute of Corporate Governance of Uganda (ICGU)
- VI. Private Sector Foundation Uganda (PSFU)



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- **Emergency Medical And Legal Assistance**

MESSAGE FROM THE PRESIDENT OF ICPAU



It gives me great joy to welcome you to the 30th Annual Seminar of the Institute of Certified Public Accountants of Uganda (ICPAU). This year's milestone is not only a celebration of three decades of learning, networking, and professional growth but also a reaffirmation of our collective responsibility to shape the future of our profession and our country.

This year's theme, *"Positioning Professionals for Sustainable Impact,"* could not be more relevant. Uganda, like many other economies, stands at a defining moment in its development journey. We are confronted with complex challenges such as climate change, economic volatility, governance reforms, and the relentless pace of technological transformation. These realities demand that today's professionals demonstrate not only technical competence, but also resilience, adaptability, and visionary leadership.

As accountants, we are custodians of trust and transparency in society. In the wake of corporate governance scandals and financial mismanagement witnessed globally and locally, the demand for integrity in leadership has never been greater.

Our profession is uniquely placed to champion ethical standards, strengthen accountability frameworks, and ensure that institutions, both public and private, operate sustainably. So, I call upon each accountant not to just take on roles for titles, but based on how the role impacts the community.

The Ugandan economy continues to demonstrate resilience, with key investments in infrastructure, oil and gas, and agriculture. However, we also grapple with youth unemployment, income inequality, and the threat of climate-related shocks. In this context, professionals must be champions of innovative solutions. For instance, the global shift towards Environmental, Social, and Governance (ESG) reporting or sustainability reporting is not just a trend but a necessity.

Developments in sustainability reporting and assurance will inspire organisations to improve ESG compliance. This seminar provides us with a platform to explore such crucial developments.

In line with the theme, I am pleased to announce that the Council approved the roadmap for the adoption of the IFRS Sustainability Disclosure Standards, and at this Annual Seminar, we will launch the roadmap for Uganda. With voluntary adoption set to commence in 2026, the launch of the roadmap demonstrates Uganda's commitment to upholding the best practices in Environmental, Social and Governance (ESG).

In a world that is enduring the burden of climate change, commitments to climate action are worth noting. The roadmap will be sent to all members, and it will be published on the Institute's website. I encourage you to embrace early adoption.

Beyond the professional sphere, sustainability also touches on personal and social dimensions. The seminar's focus on health, wellness, and family underscores that impactful professionals must also be well-rounded individuals. A professional who is physically, emotionally, and socially balanced is better positioned to contribute meaningfully to their organisation and the community.

On behalf of the Council, I extend my appreciation to all our partners, facilitators, members and participants who continue to make this seminar a success year after year.

As we celebrate this landmark 30th Annual Seminar, let us remember that sustainability is not a distant aspiration but a present responsibility. Together, let us position ourselves not only as professionals, but also change agents committed to building a prosperous, ethical, and resilient Uganda.

I wish you a fruitful and impactful seminar.

CPA Timothy David Ediomu



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THE EVENTS MANAGEMENT COMMITTEE



CPA David Bunnya
Sserebe
Chairperson



CPA Paul Ogwang
Owor
Member



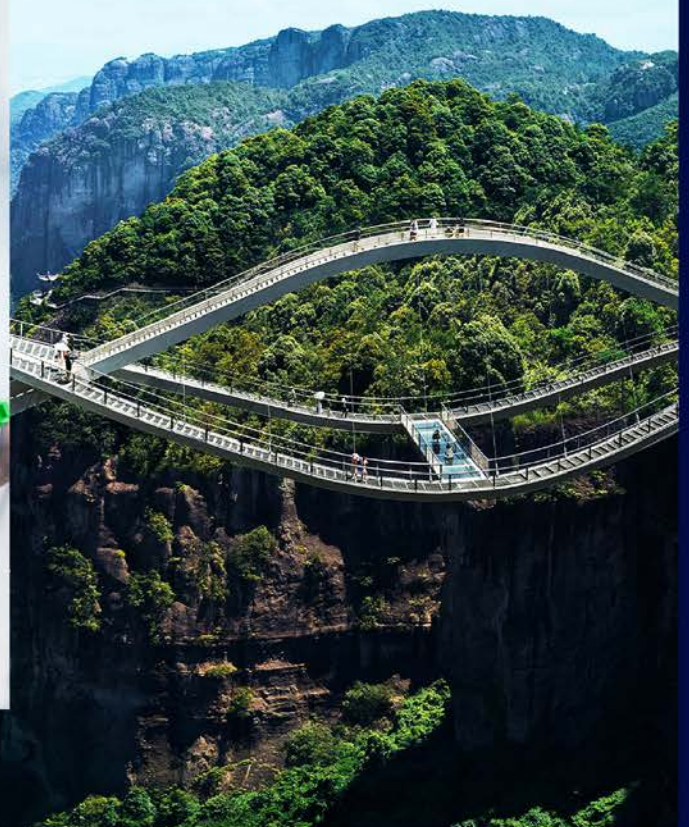
CPA Rehema
Nakirembe
Member



CPA Rogers Paul
Lukande
Member

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MESSAGE FROM THE CHAIRPERSON OF THE EVENTS MANAGEMENT COMMITTEE



It is an honour, on behalf of the Events Management Committee, to welcome you to the 30th ICPAU Annual Seminar.

What began in 1996 as a visionary idea to merge professional development with health, wellness and recreation has grown into an iconic event for accountants across Uganda. The founding team sought to create more than just a conference. They designed an enriching experience that stimulates our minds and refreshes our bodies.

Three decades later, this tradition continues to grow stronger than ever. The Annual Seminar has become the largest gathering of professionals in the country, drawing close to 2,000 participants each year. It is renowned for its distinctive mix of in-depth learning, networking, recreation, and wellness, making it the most anticipated event on the accountants' calendar.

This year, we celebrate 30 years of coming together under the theme, "Positioning Professionals for Sustainable Impact." Over the course of the three days, you will be exposed to a rich programme tailored to cover diverse topics ranging from sustainability reporting and purposeful leadership, to personal finance, health, parenting, technology, and entrepreneurship, after which you will be able to earn 21 hours of CPD.

The seminar will also offer you vibrant team-building activities such as joy sailing, aerobics, golf, football and excursions to the Uganda Wildlife Education

Centre & the Uganda Reptile Village, all learning activities for a healthy professional. Our health and wellness hub will provide you with a variety of medical services, including screenings and consultations, ensuring that we care for your well-being alongside your professional growth.

The Annual Seminar offers a unique opportunity to build meaningful professional connections. I encourage you to make the most of this experience, engage with your peers, exchange ideas, and nurture relationships that will have a lasting impact. As we celebrate this milestone, take time to immerse yourself completely: learn, share, connect, and create memories that will stay with you long after these three days.

The Events Management Committee extends deepest appreciation to everyone who has worked tirelessly to bring this gathering to life. We are especially grateful to our esteemed partners and to you the participants, whose unwavering support and collaboration have made this event a reality. We do not take your commitment for granted. We thank you immensely and look forward to strengthening these partnerships in the years ahead.

Wishing you productive conversations, valuable insights, and a truly unforgettable experience.

CPA David Bunnya Sserebe



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MESSAGE FROM THE SECRETARY/CEO



Welcome to the 30th Annual Seminar of the Institute of Certified Public Accountants of Uganda (ICPAU).

Thirty is indeed an enduring legacy, symbolising maturity and readiness for impactful service. I am delighted that we get to celebrate this milestone together. You have been a big part of this journey. We set out together, we grow and transform together as professional accountants, and today we delight in 30 remarkable years of learning, nurturing relationships, and connecting.

The theme, *Positioning Professionals for Sustainable Impact*, brings to light the Annual Seminar's 30-year legacy. A culmination of brilliance, hard work, resilience, teamwork and partnerships. This year, we look back at how far we have come, with contentment, pride and gratitude, worthy of a celebration.

As we commemorate 3 decades of the Annual Seminar, I would like to acknowledge those who have walked this journey with us, beginning with the architects of the event, notably the first president of the Institute of Certified Public Accountants of Uganda (ICPAU), CPA George Egaddu, the first chairperson of the Events Management Committee, CPA Narendra A. Thakkar, and their teams. We are also grateful to the Secretariat

leadership that kept on growing and transforming the Annual Seminar into the prominent event that it is.

Similarly, I would like to thank our partners whose generosity has contributed immensely to sustaining the Annual Seminar. The traditional gold partner, Bank of Uganda, is specially recognised, as the most consistent partner over the years.

Last but not least, I would like to thank you, the participants, on whose shoulders the success of the Annual Seminar rests. You are the most important stakeholder of the Annual Seminar. The laughter, camaraderie, and conversations are merrier by the numbers. Therefore, receive our gratitude for making these 30 years enjoyable and impactful for a holistic development of the profession.

Wishing you a grand celebration of 30 years of the Annual Seminar as you go through these 3 days of impactful learning.

CPA Derick Nkajja



DOES YOUR CHILD HAVE A NIN?

- 01** A filled and signed Form 3 or pre-register online on the NIRA website www.nira.go.ug
- 02** Photocopy of at least ONE parents Identity Card or National Identification Number (NIN).

Please note that blood relatives, must be at least 10 years older than the child.

To capture children below 18 requires a declarant. A declarant can be a parent, if present, or a blood relative.

In case both parents are deceased or do not have a NIN, the child may use the following:

Any one of the grandparents NIN on the father or mother's side if they are alive and have a NIN.

A NIN of any of the descendants (blood relatives) of the grandparents e.g. Uncles (mother or father's brother, Aunties (mother or father's sister) Siblings (brothers or sisters) or first cousins (Children of Uncle's or Aunties above)

30 YEARS OF THE ICPAU ANNUAL SEMINAR

In 1996, the idea of the ICPAU Annual Seminar was birthed. The event architects at the time sought to provide an immersive learning experience for accountants, away from the hustle and bustle of every day work.

In August 1996, this vision came to life in what was the 1st ICPAU Annual Seminar.



THE 9TH NATIONAL CONFERENCE ON COMMUNICATIONS (NCC-2025)

Theme:

Harnessing Digital Innovation to Power Sustainable
Local Solutions for Uganda's Development Goals

02ND – 03RD
OCT 2025



IN PICTURES: THE ICPAU ANNUAL SEMINAR THROUGH THE YEARS



3rd Annual Seminar 1998



Council at the 4th Annual Seminar 1999



6th Annual Seminar 2001



8th Annual Seminar 2003



14th Annual seminar 2009



15th Annual Seminar 2010



Signing of the MRA at the 16th Annual Seminar 2011

FINANCIAL INTELLIGENCE AUTHORITY



Vision:

To become a centre of excellence in combating money laundering, terrorism financing, and proliferation financing.



Mission:

To foster the integrity of the financial system through effective detection and prevention of financial crimes.



Strategic Objectives

Enhance the identification of proceeds of crime

- i. Increase compliance with the AML/CFT/CPF laws
- ii. Improve collection and dissemination of information to Competent Authorities
- iii. Strengthen Domestic and International Cooperation in AML/CFT/CPF
- iv. Support MDAs to Conduct Financial Due Diligence on prospective investors
- v. Increase public awareness and understanding of matters related to ML/TF/PF
- vi. Enhance the efficiency and effectiveness of FIA to execute its Mandate

Risks and Red flags Accounting firms should consider while engaging with clients

Risks and Red flags Accounting firms should consider while engaging with clients

- Client acceptance and know your client policies: identify the client (and its beneficial owners where appropriate) and the true “beneficiaries” of the transaction. Obtain an understanding of the source of funds and source of wealth of the client, where required, its owners and the purpose of the transaction.
- Engagement acceptance policies: Understand the nature of the work. Accountants should know the exact nature of the service that they are providing and understand how that work could facilitate the movement or obscuring of the proceeds of crime. Where an accountant does not have the requisite expertise, the accountant should not undertake the work.
- Understand the commercial or personal rationale for the work: Accountants need to be reasonably satisfied that there is a commercial or personal rationale for the work undertaken. Accountants however are not obliged to objectively assess the commercial or personal rationale if it appears reasonable and genuine.
- Be attentive to red flag indicators: exercise vigilance in identifying and then carefully reviewing aspects of the transaction if there are reasonable grounds to suspect that funds are the proceeds of a criminal activity or related to terrorist financing. These cases would trigger reporting obligations. Documenting the thought process by having an action plan may be a viable option to assist in interpreting/assessing red flags/indicators of suspicion.

THE ANNUAL SEMINAR: A SEED PLANTED IN FERTILE SOIL THAT HAS BLOSSOMED THROUGH 30 YEARS



At inception of the Institute of Certified Public Accountants of Uganda 33 years ago, one of the World Bank-funded initiatives under the Uganda Institutional Capacity Building project was the Strengthening of the Accountancy Profession Project. One of the objectives of the project was introducing a Continuous Professional Development (CPD) programme.

The first Annual Seminar was, therefore, part of the implementation of the requirements of the Uganda Capacity Building Project, but also adoption of a standing good practice of the established accountancy bodies to ensure continuing education of their members.

For operating context, in 1996, we lived and worked in a world of typewriters, office secretaries, and UTL fixed telephones in our offices or living rooms. There were no laptops, no civilian internet, no smartphones, no electronic mail, no social media, no Microsoft Excel, Word or PowerPoint, no Zoom, no Convene, no Teams, and no Slido. Communication was limited to landline telephones, facsimile and telex. Meetings were face-to-face.

Nevertheless, in 1996 the elected Institute Council convened the first Annual Seminar at the Lake View Hotel, Mbarara Municipality.

The purpose and focus of the seminars is the same today as it was in 1996. Participants gather to learn knowledge on relevant specific topics, discuss and share ideas and ask the expert presenters or discussion panellists questions in pursuit of enhancing personal growth and professional development. There is the added advantage of meeting new like-minded people and making new friendships and connections.

The attendance at the 1996 Annual Seminar was physical. There was no other choice. The choice of Mbarara for the Seminar venue was deliberate. To get people away from their busy Kampala offices for a few days to concentrate on the seminar programme activities.

In the 1996 inaugural annual seminar, like this year's seminar, the programme included a keynote address and expert presentations, discussions and interactions on specific topics just like we will receive in the three days of this 30th Annual Seminar.

Memories darken, but I believe most of the 1996 presenters were our Institute members whereas the speakers in 2025 are external and not even CPAs. The seminar topics in 1996 were mostly technical and our 2025 programme covers topics beyond accountancy.

As it is today, in 1996, accounting firms and employers sponsored their newly enrolled Institute members. The organising Committee negotiated special room rates but participants paid their room charges directly. Now you pay the seminar fees to ICPAU and ICPAU handles everything.

Yes, in 1996 we also had the support of sponsors including Bank of Uganda, our enduring generous sponsor of the annual seminars.

The first Annual Seminar held in 1996 with less than 50 attendees was a seed planted in fertile soil that has grown over 30 years to boast attendance of well over 1,700 participants physically and online via Zoom.

**By CPA George W. Egaddu
1st ICPAU President**

THE ANNUAL SEMINAR FILLED A BIG VACUUM IN CPD

Interview with CPA John Muhaise-Bikalemesa, former Chairperson of the ICPAU Events Management Committee

What inspired ICPAU to start the Annual Seminar?

At the very beginning, we were less than 100 professional accountants in Uganda belonging to various external professional bodies that included ACCA, CA, CIMA and the Institute of Certified Public Accountants of Kenya (ICPAK). The initial members of ICPAU were attracted by the promoters from the membership of the external bodies. The external professional bodies did not provide affordable and relevant CPD and networking opportunities to their members based in Uganda through conducting local learning and networking seminars. ICPAU took advantage of the vacuum to launch the annual seminars and economic forums. The initiative was widely welcomed by the members and employers in Uganda. It was quite expensive to attend seminars and conferences organised by the external professional bodies.

Where was the first seminar held, and how did you decide on that venue?

The first annual seminar, which I did not attend because of reasons beyond my control, was held in Mbarara, and the subsequent seminars have all been held in Entebbe. The availability of accommodation and other facilities for networking have been the key determinant factors for the selection of venues for the seminars.

As Chairperson of the Events Management Committee, what was your biggest challenge in organising the first seminar?

The key challenges have been evolving over time. At the very beginning, the organisation of annual seminars required a lot of personal involvement of the members of the Events Committee. The members had to remind participants to attend, attract and educate sponsors and transport some members to the venue and among others. The committee had to attract sponsors as the contribution of the participants was not adequate to fully meet the costs of the seminars. The council could approve the holding of the seminars, once the events committee confirmed that the seminar was self-financing. The committee did not have the advantage of the internet and social media at the time.

How did you and your team go about mobilising participants and sponsors back then?

The work of organising the annual seminars was made easier because of the dedication and personal commitment of the members of the committee at the time. They were all committed to the success of the seminar. I take this opportunity to appreciate the members who worked day and night to ensure that the annual and other activities of ICPAU were successfully organised.

What moments from that first seminar stood out for you? Who were some of the notable speakers?

I appreciate all those who have supported the committee over time



to achieve the success which we are all proud of. I am grateful to the members, the sponsors and the presenters without whom the success would not have been achieved. I am grateful to the many notable presenters who have graced our annual seminars over time, and they include Professor Patrick Lumumba, Dr James Mwangi, among others.

How did chairing the first seminar impact you professionally and personally?

The annual seminar has, over years, provided a platform for CPD and networking of the members. It is important to note that the annual seminar is now a key calendar date in the diary of members and key stakeholders in our economy.

What does celebrating 30 years of the Annual Seminar mean to you?

The celebration is important as it showcases the many achievements of ICPAU, including the attainment of self-sustainability. ICPAU has reached a maturity level of corporate governance and independence to offer professional advice and guidance to the members in particular and the country in general.

What do you think is the key to keeping the seminar relevant and impactful for future generations?

Effort must be placed on the theme and agenda development, selection of presenters and identifying networking opportunities. The input of members in planning the annual seminars and other forums of ICPAU is key, as the annual seminars and forums are held for the benefit of the members.



18th Annual Seminar 2013



Networking and Tea time during the 19th Annual Seminar 2014



20th Annual Seminar 2015



20th Annual Seminar 2015



Hon. Matia Kasajja is received by CPA Protazio Begumisa (R) and CPA Derick Nkajja (L) on arrival to officiate at the 21st Annual Seminar.



A cross-section of the participants at the 21st Annual Seminar.



L-R: CPAs Derick Nkajja, Frederick Kibbedi, Lawrence Semakula and Stephen Ineget at the 24th Annual Seminar 2019



ICPAU Council members led by the President CPA Frederick Kibbedi with some representatives from the East Africa Community Institutes of Accountants (EACIAs) and other participants at the 24th Annual Seminar

A LEGACY OF GROWTH & TRUST



As the 8th President of ICPAU, I have had the distinct honour of witnessing a remarkable transformation. For three decades, our Annual Seminars have been crucibles of growth, arenas for policy change, and the very foundation of public trust in our profession. This is the story of that journey.

The consistent, high-quality professional development at our seminars has fuelled exponential growth in Uganda's accountancy capacity. We have seen our membership swell, creating a vibrant community of skilled professionals.

Evolving with the Times

Our seminar themes have always mirrored the evolving challenges and priorities of the profession, ensuring our members are equipped for the future. We have moved from foundational standards to complex issues like digital transformation and sustainability.

A Holistic Approach to Growth

We understood early that well-rounded professionals are the most impactful. Our seminars deliberately expanded beyond technical topics to embrace personal and leadership skills, reflecting our commitment to holistic development.

Milestones in Policy & Standards

Our seminars have been powerful platforms for shaping national policy and elevating accounting standards, transforming professional ideas into concrete action.

- **1998: International Alignment**

A pivotal decision was made to adopt International Financial Reporting Standards

(IFRS) as Uganda's national standards, a move championed and socialised through our seminars.

- **2011: Excellence in Reporting**

The Financial Reporting (FiRe) Awards were introduced, shifting focus toward integrated reporting on governance and sustainability, not just financials.

- **2020: Navigating Crisis**

The seminar addressed the COVID-19 pandemic, equipping accountants with strategies for resilience and sustainable recovery, demonstrating agility with a hybrid format.

- **2024: Sustainability Leadership**

A point of immense pride: the 29th Annual Seminar served as the springboard for the official adoption of the new IFRS Sustainability Disclosure Standards for Uganda.

The Bedrock of Our Profession

Integrity is non-negotiable. Through a robust ethical framework, continuous training, and strong disciplinary mechanisms, we have fostered a culture where ethics are taken seriously.

By CPA Frederick Kibbedi
8th ICPAU President



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SHARING ANNUAL SEMINAR EXPERIENCES



The ICPAU annual seminar is a rare event where you can update your knowledge, broaden your network, and rediscover your purpose all while sharing a laugh or two with colleagues.

Consistency in attending the seminar is not about routine. It is about recognising the unique value of a platform that nurtures learning, builds community, and inspires purpose.

I am reminded of a quote by Benjamin Franklin: ***"An investment in knowledge pays the best interest."***

Indeed, attending the ICPAU Annual Seminar has been one of the wisest investments I continue to make for my profession, my leadership, and my personal growth.

CPA Josephine Okui Ossiya

10th ICPAU President



Although I was enrolled as a member of the ICPAU on 8 January, 2001, I had been attending the annual seminars long before as an ACCA member. My experience as an attendee and a resource person is of a forum that not only sharpens one's professionalism but also provides an opportunity to network with colleagues in the profession and beyond, of all ages. I commend the ICPAU for ensuring the seminar continues to evolve in line with the dynamics of the profession and the broader environment.

CPA Prof. Twaha Kigongo Kaawaase (Ph.D., FCCA)



I have been privileged to attend all the ICPAU Annual Seminars since 2001. I have consistently participated in the annual seminars to network and also attain the CPD hours. When I look at the phenomenal growth in the numbers, the calibre of presentations, wellness activities, quality of accommodation and ICT integrations, indeed, the Institute has grown. Credit to ICPAU for coming this far!

CPA Rogers Semakula Lulika





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PARTNERS' EXPERIENCES

Bank of Uganda – Long time partner of the ICPAU Annual Seminar

Year after year, we proudly sponsor the ICPAU Annual Seminar as it serves as a catalyst for innovation and leadership in finance. The seminar provides a vital platform for dialogue, networking, and addressing emerging industry challenges. By bringing together accountants and industry leaders to share insights and solutions, it strengthens institutions, inspires growth, and reflects our commitment to supporting professional excellence for a resilient financial sector.

Andrew Elwana



Ediomu & Co.

Our sponsorship partnership with ICPAU started with the 16th ICPAU Annual Seminar and for a number of years we were the main sponsors for pens that we procured from the UK. The Ediomu & Co. partnership with ICPAU has given the firm great brand visibility that has contributed to its growth over the years. We remain committed to this partnership.



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KPMG

KPMG has consistently partnered with ICPAU in organising the ICPAU Annual Seminar because it provides a unique platform for dialogue, learning, and networking that strengthens the accountancy profession. Its diversity of ideas and perspectives mirrors our values of integrity, excellence and courage. Together for better. Supporting this forum reflects our commitment to professional growth and to building trust and prosperity in Uganda.



EY

EY shares a common goal with ICPAU, of upholding high professional and ethical standards in the accountancy profession. Over the years, backing the ICPAU Annual Seminar has enabled us to contribute to the sustainability and relevance of accountancy. The partnership we offer fosters collaboration, ensures continuous professional development, and reflects our corporate social responsibility to the wider community.



PKF Uganda

PKF Uganda has proudly partnered with ICPAU's Annual Seminar for years because it embodies excellence, thought leadership, and professional growth. This premier event aligns with our commitment to advancing the accountancy profession and fostering impactful dialogue. We value the Institute's consistency and innovation in shaping Uganda's financial future.



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GrowProsper

GUIDELINES FOR PARTICIPANTS

1. **Conference Venue**

The 30th ICPAU Annual Seminar is a hybrid event with physical attendance at the Imperial Resort Beach Hotel, Entebbe, and virtual participation via Zoom.

2. **Virtual Participation**

Virtual participants receive their Zoom links upon confirmation of payment. It is advisable that this link be tested at least 30 minutes before the opening session.

Participants should note that this link is restricted to only 1 device at any given time during the event. Participants will not be able to concurrently open the link on multiple devices.

It is also recommended that you test/update the Zoom application via the device to be used. Also, ensure that you have a stable internet. Where one's connection is interrupted during the event, they should check their internet and try restarting or switching their device (computer/mobile phone).

3. **CPD**

Twenty-one (21) Continuing Professional Development (CPD) hours will be awarded for full-time participation. Physical participants are required to register their participation daily by having their name tags scanned at the ICPAU administration station.

4. **Timekeeping**

The seminar programme is provided in this magazine. You are encouraged to be punctual to avoid missing out on key activities. Considering that there are virtual participants, timekeeping will be strictly observed.

5. **Accommodation, Check-in and Checkout for Physical Participants**

The Institute has made arrangements for accommodation (bed and breakfast) for three nights at the following designated hotels:

- (a) Imperial Resort Beach Hotel (IRBH)
- (b) Imperial Golf View Hotel (IGVH)
- (c) Imperial Botanical Beach Hotel (IBBH)
- (d) Imperial Apartments (IA)
- (e) Admas Grand Hotel
- (f) Best Western Premier Hotel
- (g) Grik Hotel
- (h) Lake Victoria Hotel
- (i) Hotel Horizon Entebbe

Check-in will be on Wednesday, 3 September 2025 from 7.00 a.m. at the respective hotels and checkout on Saturday, 6 September 2025 by 10.00 a.m.

Considering that participants will be leaving their homes very early to check-in, morning tea/coffee/bites will be provided at Imperial Resort Beach Hotel (Basement area) from 7.00 - 8.30 a.m on Wednesday, 3 September 2025.

For the subsequent days, breakfast will be provided at the respective hotels.

The accommodation package includes complimentary use of the health club facilities, excluding massage.

6. **Meals and Drinks**

Standard meals and drinks will be served as specified on the programme. Any extras, including room service, will be borne by the participant.

7. **Name Tags**

Each physical participant will receive a name tag to access the conference and meal venues. Participants are encouraged to wear their name tags throughout the conference, including the dinners.

8. **Conference Kit**

Physical participants will receive their conference kits at the Imperial Resort Beach Hotel, Entebbe, beginning Wednesday, 3 September 2025 at 7.00 a.m.

Online participants with (conference kits), are requested to pick their kits from ICPAU offices at Plot 46, Bukoto Street, beginning Monday, 8 September 2025 at 9.00 a.m.

9. **Inter- Hotel Transport**

For your convenience, transport arrangements have been made from each designated hotel to the conference venue.

10. **Extras**

Food and drinks outside the standard meal times and places, are not covered in the Institute's package.

11. **Medical Camp**

As part of the Institute's Corporate Social Responsibility, there will be a free medical camp at the conference venue. The services will include:-

- a) Diabetes screening
- b) Blood pressure and blood sugar testing
- c) Breast & cervical cancer screening
- d) Hepatitis B screening
- e) HIV testing and counselling
- f) RDT malaria
- g) RPR syphilis
- h) Family planning



12. Dinners & Entertainment

As part of your conference package, dinners for physical participants and non-residents will be provided daily beginning at 7.00 p.m. as follows:

Date	Artist/Performer	Venue	MC
Wednesday, 3 September 2025	The Ghetto Kids	IRBH	CPA Aaron Semakula
Thursday, 4 September 2025	Lydia Jazmine	IRBH	Ronnie Musiimenta "MC Vex"
Friday, 5 September 2025	Vinka	IRBH	Patrick Salvado



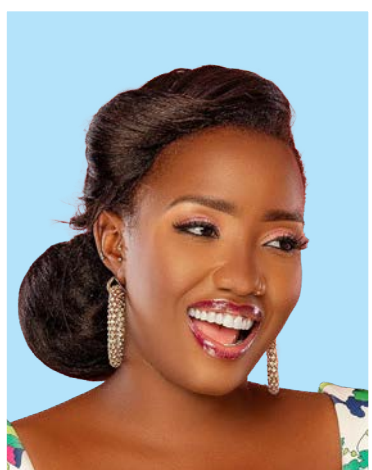
Ghetto/Kids



CPA Aaron Semakula



Ronnie Musiimenta



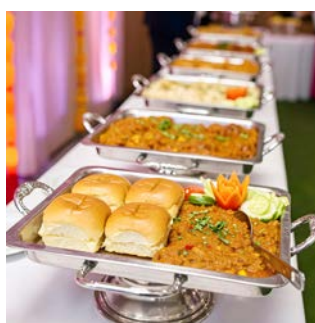
■ Lydia Jazmine



■ Vinka



Patrick Salvado



13. Dress Code

Conference		
Date	Dress code	
Day 1 (3 September 2025)	Formal	
Day 2 (4 September 2025)	30 th Annual Seminar Shirt/Blouse.	
Day 3 (5 September 2025)	Your organisation's corporate wear	

Dinners		
Date	Dress code	Music Theme
Day 1 (3 September 2025)	Reggae Wear	Reggae Night
Day 2 (4 September 2025)	Sports Wear/Favourite Sports team jersey	Variety Mix
Day 3 (5 September 2025)	Vintage	Old Skool Music

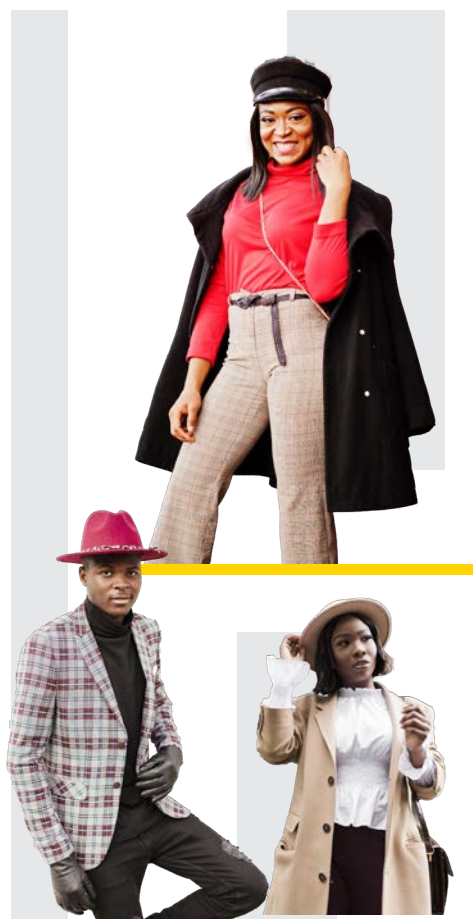
• Reggae



• Favourite Sports Team Jersey



• Vintage



15. Accompanying Persons

All resident participants who would like to onboard accompanying persons for dinners and bed & breakfast are required to register with the Secretariat and pay the following amounts in advance.

SN	Place of residence	Amount in UGX (Per day)
1.	Imperial Group of Hotels	150,000
2.	Other hotels	200,000

16. Leisure Activities

Several leisure activities have been lined up for Thursday, 4 September 2025, from 2.30 p.m. to 6.30 p.m. and all participants are expected to participate.

Please carry your sports kits for the following activities:

SN	Activity	Contact Person	Mobile Tel.
1	Golf	Lydia Tusiime	0704-153314
2	Soccer	David Okongo	0782-538353
3	Reptile Village visit	Cedric Noah Owora	0753-984901
4	Walking/Jogging	Donatus Kimera	0700-694025
5	Visit to UWEC	Jackline Nabirye	0779-563588
6	Aerobics	Dorah Nangira	0774-096449
7	Joy Sailing	Angel Rodney Ekachellan	0781-341231



17. Security

Safety and security at the conference has been enhanced. Participants are urged to always carry their name tags and cooperate with all security personnel.

Participants are also strongly advised to park their vehicles in the gazetted areas and to stick an ICPAU sticker on them.

18. Digital Engagements

As we celebrate 30 years of enriching our profession, we also want to ensure you have a seamless digital experience. Please use the following guidelines to fully engage during the seminar, whether you are attending physically or virtually:

i. Access Event Pictures Instantly



Don't miss a moment! Scan the Event Pictures QR Code to access a live gallery of official seminar photos. You can view, download, and share your favourite moments with colleagues, friends, and your networks.

This ensures you always have high-quality, official memories at your fingertips.

ii. Share Your Experience with #30ICPAUAS

Be part of the bigger story!

Use the official hashtag #30ICPAUAS across LinkedIn, X, Facebook, Instagram, and other platforms to:

- ✔ Share photos, short videos, or takeaways from the sessions.
- ✔ Engage in real-time with other participants, sponsors, and speakers.
- ✔ Celebrate 30 years of the Annual Seminar with the global accounting community.

Every post adds to our collective story and amplifies the impact of this milestone celebration.

Together, let's make the 30th ICPAU Annual Seminar not only impactful in the room but also across the digital space!

iii. Stay Connected with ICPAU Online



Join our growing digital community!

Scan the Follow ICPAU QR Code to connect with us on all major social media platforms. Receive:

- ✔ Live updates from the seminar
- ✔ Opportunities for CPDs and future events
- ✔ Professional insights and resources

Following ICPAU keeps you plugged in and abreast of everything happening within the profession.

iv. Interact with Presenters in Real-Time



Your voice matters!

Use the Q&A QR Code to:

- ✔ Submit questions directly to the speakers during sessions
 - ✔ Share comments, thoughts, or reflections on the topics being discussed
 - ✔ Rate sessions and provide quick feedback to help us improve your experience
- To log in to Slido, visit www.slido.com, enter the tag 30ICPAUAS, and start asking questions and rating the presentations via polls.

19. General Administration

For any assistance, please contact any of the following officers of ICPAU:

	Name	Telephone	Form of Assistance
1	Simon Oola	0772-740126	General Information
2	Angel Rodney Ekachellan	0781 – 341231	General Information
3	David Okongo	0782-538353	Accommodation
4	Simon Oola	0772-740126	Accommodation
5	Paul N. Lungande	0772-648246	Medical Camp/General Inter-Hotel Transport
6	Angel Rodney Ekachellan	0781 – 341231	Event Partnerships
7	Christine Kikome	0774-500908	Accompanying Persons
8	Julie Adrale	0782-160202	Security

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PROGRAMME

DAY ONE:

WEDNESDAY, 3 SEPTEMBER 2025

SUB-THHEME: SUSTAINABLE REPORTING

DIRECTOR OF CEREMONIES: CPA DAVID SSEREBE, CHAIRPERSON, EVENTS MANAGEMENT COMMITTEE, ICPAU

TIME	S/N	TOPICS	SPEAKERS	CHAIRPERSONS
7.00 - 8.30 a.m.	1.	Registration/Check In/Morning Tea		
8.30 - 9.00 a.m.	2.	Opening Prayer		
	3.	Communication from the Secretariat	ICPAU	CPA Stephen Ineget
9.00 – 10.20 a.m.	4.	a) Anthems of Uganda & EAC b) Welcome Remarks	CPA Derick Nkajja Secretary/CEO ICPAU	Partner KPMG
	5.	Corporate Sustainability Reporting: Driving Transparency in ESG	Ms. Catherine Adengo Head of Sustainability, ESG & CSI, Stanbic Bank Uganda	
10.20 - 10.40 a.m.	6.	President's Address	CPA Timothy Edimu President ICPAU	CPA Alfred Kabuchu Partner Biz & Co. & Vice President ICPAU
10.40 – 11.00 a.m.	7.	Remarks from Participant at the 1 st Annual Seminar in 1996	CPA George William Egaddu 1 st President ICPAU	
11.00 – 11.30 a.m.	8.	Official Opening of the 30th Annual Seminar	Rt. Hon. Anita Annet Among (MP) Speaker of Parliament of the Republic of Uganda	
11.30 a.m.– 12.10 p.m.	9.	Keynote Address: Positioning Professionals for Sustainable Impact	Dr Peter Kimbowa King IV Specialist & Futurist	
12.10 – 12.50 p.m.	10.	Charting Uganda's Path: Launching the IFRS Sustainability Disclosures Roadmap	President ICPAU	
12.50 - 2.00 p.m.	11.	Group Photo & Lunch Break	ICPAU	
2.00 - 3.30 p.m.	12.	Purposeful Leadership: The Four Disciplines of Execution	Dr David Kabiswa Chairman Institute of National Transformation	CPA Nancy Owino Amuge Finance Manager Uganda Civil Aviation Authority
3.30 - 3.40 p.m.	13.	Partner's Message	Deposit Protection Fund	
3.40 - 5.00 p.m.	14.	Personal Insurance & Its Relevance to Social Cohesion	Alhaj Dr Kaddunabbi Ibrahim Lubega CEO Insurance Regulatory Authority	CPA Charles Kabunga Practitioner Charka Associates
5.00 p.m.	15.	Evening Tea		
7.30 p.m.	16.	Opening Dinner		

DAY ONE

Accelerating sustainable socio-economic development to build a resilient East Africa.



SPEAKER PROFILES

OFFICIAL OPENING OF THE 30TH ANNUAL SEMINAR

CHIEF GUEST



Hon. Anita Annet Among, the Speaker of the 11th Parliament of Uganda, is a distinguished leader whose career reflects dedication to governance, gender equality, and inclusive leadership. Hon. Anita has degrees in Law, Business Administration (Accounting), and Banking. She started her professional journey at Centenary Bank, where she rose to Branch Manager. She later transitioned into academia, lecturing at Makerere University Business School and Kampala International University, nurturing future leaders. Entering politics as the District Woman Representative for Bukedea district, her commitment to legislative work saw her elevated to Deputy Speaker in 2021 and subsequently Speaker in 2022. Today, she stands as a symbol of progress and accountability, shaping Uganda's future with vision and determination.

KEYNOTE SPEAKER

POSITIONING PROFESSIONALS FOR SUSTAINABLE IMPACT



Dr. Peter Kimbowa (PK) is the founder of the CEO Summit Uganda, the CEO Apprenticeship Programme, the League of East African Directors (LEAD) and IFE Consultants Limited. He is a Global Leadership Catalyst, AI Prompt Engineer, coach, author, speaker, and international award-winning futurist. In 2020, he was named one of the world's 101 most fabulous Global Coaching Leaders by the World Human Resource Development Congress (HRD). In recognition of his outstanding professional excellence, he was awarded Best Professional Man of the Year (2005/2006) by the British Council and Management Forum. Dr. Kimbowa has chaired prominent boards, including Inua Capital and CEO Summit Uganda and NSSF Uganda.

PROFILES

PRESIDENT'S ADDRESS



CPA Timothy David Ediomu is the President of the Institute of Certified Public Accountants of Uganda. He is a member of the Pan Africa Federation Of Accountants (PAFA) board. He is a partner at Ediomu and Company since 2006. Between 2000-2005, CPA Ediomu was a Finance Director at UKI Uganda limited (sleeping Baby). He also served in various audit roles at Kassim Lakha Abdulla (now PKF Uganda) and Dalal & Associates, respectively.

CPA Ediomu has served on various Committees of the ICPAU Council, including Finance, Planning & Administration, Projects Management, Events Management, Member Services and Marketing. Besides his professional accountancy training, CPA Ediomu has an ongoing MBA at ESAMI and holds certificates in data analysis, financial modelling & analysis, business risk management, and Advanced business risk management from the University of Cape Town.

CEO'S WELCOME REMARKS



CPA Derick Nkajja is the Chief Executive Officer of the Institute of Certified Public Accountants of Uganda. He is the treasurer for the Uganda Cooperative Savings and Credit Union and a Non-Executive Director of CIC Africa Uganda Limited. He serves on the Board of Mengo Hospital. He also serves as a member of the Trade Committee of the Private Sector Foundation of Uganda. Previously, CPA Nkajja served as a member of the Compliance Advisory Panel of the International Federation of Accountants representing Africa, and he also represented Eastern Africa on the Board of the Pan African Federation of Accountants. He holds a Master of Business Administration from Edinburgh Business School, Heriot-Watt University, UK.



About Forvis Mazars

Forvis Mazars is a provider of audit & assurance, tax, advisory & consulting services worldwide. With presence in over 100 countries, Forvis Mazars redefines collaboration and provides insights to help you prepare for what's next. By working alongside you and understanding you, our services and solutions are meticulously tailored to meet your unique needs.

Combining global reach with deep local knowledge, our teams work together to deliver consistent, seamless services across the world, adapting to work alongside your teams, sector or region.

We build solutions with you and for you, driven by anticipating what's next.

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SPEAKER PROFILES

CORPORATE SUSTAINABILITY REPORTING: DRIVING TRANSPARENCY IN ESG



Cathy Adengo is the Head of Sustainability at Stanbic Bank Uganda. She holds a strong track record in sustainability, ESG management, corporate affairs, reputation management, social investments and sustainable business. She is a pioneer and champion leading the rise of Sustainability and ESG in Uganda's banking sector, in the country and the region. Ms Adengo has a wealth of experience in various sectors globally, including energy, ICT, communications and advertising. She holds a Postgraduate in Business Sustainability from the University of Cambridge and a bachelor's degree in Business Management from the University of Kent, UK.

PURPOSEFUL LEADERSHIP: THE FOUR DISCIPLINES OF EXECUTION



David Kabiswa is a Leadership and Management Consultant. His career has spanned leadership in senior management positions and programme development. He also has experience in leadership training. Mr Kabiswa supports organisations in training, and he has delivered financial literacy training to Centenary Bank, dfcu Bank, Clinton Health Access Initiative (CHAI), New Vision and Rotary, among others. He has served on numerous boards locally and internationally. Mr Kabiswa is an avid reader with a knack for breaking complex subjects into user-friendly applications, making him a prominent inspirational speaker and organisational development consultant.

PERSONAL INSURANCE & ITS RELEVANCE TO SOCIAL COHESION



Alhaj Dr Kaddunabbi Ibrahim Lubega is the Chief Executive Officer of the Insurance Regulatory Authority of Uganda (IRA). He is widely respected for his leadership in regulation, governance, and financial sector development. He holds a BSc in Economics, a MSc in Economic Policy and Planning from Makerere University and a DBA from William Howard Taft University. Beyond Uganda, he has served as Chairman of the East African Insurance Supervisors Association and as President of the African Insurance Organisation. Previously, he was a Member of Parliament for 10 years, where he chaired the Committee on the National Economy and the Parliamentary Pension Scheme. Today, he continues to champion innovation and technology in the insurance industry, driving growth and resilience across the sector in Uganda and beyond. He is a Fellow of the Australian and New Zealand Institute of Insurance and Finance (ANZIIF).

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As ICPAU hosts its 30th Annual Seminar, we proudly join in supporting this flagship event and reaffirm our commitment to building trust, driving innovation, and empowering Uganda's financial leaders.

[illegible]

NOTES



DAY TWO:
THURSDAY, 4 SEPTEMBER 2025
SUB-THEME: FAMILY & HEALTH
DIRECTOR OF CEREMONIES: CPA ROGERS PAUL LUKANDE, MEMBER, EVENTS MANAGEMENT COMMITTEE, ICPAU

TIME	S/N	TOPICS	SPEAKERS	CHAIRPERSONS
8.30 – 11.00 a.m.	17.	Prayer	ICPAU	
		Communication from the Secretariat		
		Staying Fit for Purpose: Diabetes Prevention and Life Long Management	<ul style="list-style-type: none">• Dr. Anne Amate, Internal Medicine Physician Iganga General & Case Hospitals• Ms. Lakeli Atamba Nutritionist & Lead Trainer ALT.Lifestyle Health and Fitness	CPA Juliet Serabidde Ministry of Finance, Planning and Economic Development
	18.	Partner’s Message	National Social Security Fund	
11.00 - 11.30 a.m.	19.	Health Break		
11.30 a.m – 1.00 p.m.	20.	Fatherhood Reimagined: Strengthening Families Through Involved Parenting	<ul style="list-style-type: none">• Mrs. Catherine Ruhweza CEO Mama Tendo Foundation• Mr. Godfrey Siu Etyang Senior Lecturer Child Health and Development Centre College of Health Sciences, Makerere University	CPA Faridah Ali Kibirige Manager Finance, Uganda Development Bank Limited
1.00 - 1.10 p.m.	21.	Partner’s Message	Bank of Uganda	
1.10 – 2.30 p.m.	22.	Lunch Break and Preparation for Team Building Activities		
2.30 - 6.30 p.m.	23.	Team Building Activities & Coordinators		
		Golf	Lydia Tusiime	
		Football	David Okongo	
		Reptile Village Visit	Cedric Noah Owora	
		Walking/Jogging	Donatus Kimera	
		Visit to UWEC	Jackline Nabirye	
		Aerobics	Dorah Nangira	
		Joy Sailing	Angel Rodney Ekachellan	
7.30 p.m.	24.	Barbecue Dinner and Entertainment		



CPA Cooperative Society Ltd



Vision:

To become a benchmark of Accountants' business investments globally.



Mission:

To be our members' partner of choice in providing quality financial services to meet their business and personal financial needs.



ABOUT CPA SACCO

Founded in 2013 by members of the Institute of Certified Public Accountants of Uganda (ICPAU), CPA SACCO is a licensed Multipurpose Cooperative Society (Reg. No. 10417/RCS).

It provides accountants and finance professionals with opportunities to save, access affordable credit, and invest collectively in ventures that would be difficult to achieve individually.

CORE VALUES:

- Integrity,
- Professionalism
- Teamwork
- Member Focus

WHY CHOOSE CPA SACCO?

930+ Members Strong | UGX 3.7B in Savings | UGX 8.5B+ Loan Portfolio | Asset Base 11+ Billion

As Uganda's premier financial cooperative for accounting professionals, we deliver:

- **Ultra-competitive interest rates** starting from 1.25% monthly
- **Earn dividends** on both savings (8% p.a) and shares (10% upwards)
- **Zero monthly charges** on regular savings
- **Loans up to UGX 500 million** with flexible terms with interest rates as low as 12% and 15% p.a
- **Professional, transparent governance** by accountants, for accountants

MEMBERSHIP MADE SIMPLE

Open to: ICPAU members • CPA graduates & students (in Level 3) • AATU members • ATC/ATD graduates • CTA graduates • ICPAU & CPA SACCO staff.

Getting Started:

- **Membership Fee:** UGX 150,000 (one-time)
- **Minimum Shares:** 5 shares @ UGX 125,000 each
- **Monthly Commitment:** UGX 50,000 minimum savings

Note: You need only a minimum total of UGX.825,000 and join the exclusive other over 900 Accountants in the Accountants SACCO

Our Financial Solutions

SAVINGS PRODUCTS

- **Regular Savings:** Flexible access, monthly interest
- **Target Savings:** 24-month structured plans
- **Fixed Deposits:** From UGX 2M, negotiated rates, 6+ months
- **Group Savings:** Perfect for investment clubs (3-10 members)
- **Family Accounts:** Minor & spouse sub-accounts

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- **Ordinary Loans:** Up to UGX 50M, 15% p.a., unsecured
- **Business Loans:** Up to UGX 500M with collateral, 60-month terms
- **Emergency Loans:** 24-hour disbursement, up to UGX 50M
- **School Fees Loans:** 4-month terms, 1.25% monthly
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EASY PAYMENT OPTIONS

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- Housing Finance (Account: 0100561251 New: 1010002704725)

Mobile Money:

- Airtel (*185*9# follow prompts, Business Code/Ref: 230555)
- MTN (*165*4*4#, Code: CPASACCO)

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SPEAKER PROFILES

STAYING FIT FOR PURPOSE: DIABETES PREVENTION AND LIFE LONG MANAGEMENT



Dr Anne M. Amate is the Medical Superintendent of Iganga General Hospital. She is also a practising physician at Case Hospital. She is a Charter President of Lions Club of Nsambya and District Officer for Diabetes District 411B of Lions Clubs International. Dr Amate is a Type 1 Diabetes advocate. She is a Fellow of the College of Physicians, East and Central Africa. She holds a Master of Medicine in Internal Medicine and a Bachelor of Medicine and Surgery.

PROFILES



Lakeli Atamba is the founder of ALT.Lifestyle Health and Fitness, a pioneering Ugandan wellness brand dedicated to bridging the gap between fitness and healthcare. She is a Registered Nurse, a Certified Fitness Trainer, and a nutritionist. With over five years of experience in research and evidence-based fitness training, Ms Atamba is a passionate advocate for strength and mobility training as key solutions to reversing the effects of sedentary living. Her mission is to simplify and demystify the often conflicting information about fitness and nutrition, enabling Ugandans to integrate healthy habits into their daily lives and thrive in vibrant, healthy bodies.

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Catherine Ruhweza is the founder and CEO of Mama Tendo Foundation. Using social media, Mrs Ruhweza connects with more than 3,000 parents and provides a supportive space for women. She is a public speaker who advocates for family-friendly policies, including breastfeeding support in corporate spaces. Beyond her foundation work, she is a poet and writer who focuses on children's literature and Africa's development. She owns a publishing company, Ankika Publishers. Mrs Ruhweza has been honoured for her work, including being named the New Vision Personality of the Year for supporting families in the workplace. In her free time, she enjoys gardening, reading, growing herbs, and homemaking. She is married to Eng. David Ruhweza and they have three children.



Dr Godfrey Siu is a senior lecturer and head of the Families, Parenting and Child Health Program at Makerere University College of Health Sciences. He is committed to understanding and addressing the complex social and cultural factors that influence health outcomes, particularly in relation to HIV, gender, masculinity, and child health. Dr Siu has conducted significant research in child health, parenting and gender-based violence, and he has published several articles on child health, parenting and gender-based violence. Through his work, he offers insightful ideas on parenting programmes for fathers aimed at improving child wellbeing. He is married with four children.

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TIME	S/N	TOPICS	SPEAKERS	CHAIRPERSONS
8.30 – 10.20 a.m.	25.	Prayer		
		Communication from the Secretariat	ICPAU	CPA Plaxeda Namirimu PwC
		Cybersecurity & Data Protection: Building a Digital Trust Culture for Sustainable Businesses	Mr. Peter Kahiigi Chief Technology Officer Centenary Technology Services	
10.20 – 10.30 a.m.	26.	Partner's Message	Standard Chartered Bank Uganda	
10.30 - 11.00 a.m.	27.	Health Break		
11.00 – 11.10 a.m.	28.	Partner's Message	NCBA Bank Uganda	
11.10 a.m. – 12.40 p.m.	29.	Nurturing Talent: Empowering Future-Ready Professionals	Mr. Benon Kasenene Country Director Verbatoria Talent Quotient Uganda	CPA Paul Owor Ogwang Member Events Management Committee ICPAU
12.40 – 1.00 p.m.	30.	Partner's Message	Uganda Electricity Distribution Company Ltd	
1.00 - 2.00 p.m.	31.	Lunch Break		
2.00 – 2.10 p.m.	32.	Partner's Message	Financial Intelligence Authority	
2.10 – 4.30 p.m.	33.	Venturing and Succeeding in Business	<ul style="list-style-type: none"> Mrs Clare Byekwaso Director Bonami Shopping Centre CPA Jackline Keirungi Dairy Farmer Mr Roger Balumaga Entrepreneur Keto Clinic and Rogers Barbecue and Bites 	CPA Gervase Ndyanabo Deputy MD Vision Group
4.30 - 5.00 p.m.		Closing Remarks	CPA Alfred Kabuchu Vice President	
5.00 – 5.30 p.m.		Evening Tea		
7.30 p.m.		Closing Gala Dinner		



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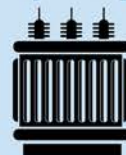
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⇒ 2051.5MW

Transformation capacity



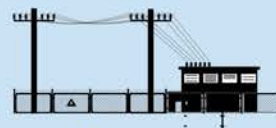
⇒ 7,145.5MVA

Total grid length



⇒ 5,135.7 km

No. of substations



⇒ 43

Transmitting for Transformation

SPEAKER PROFILES

CYBERSECURITY & DATA PROTECTION: BUILDING A DIGITAL TRUST CULTURE FOR SUSTAINABLE BUSINESSES




Peter Kahiigi is the Chief Technology Officer at Centenary Technology Services. He has over 20 years of experience delivering IT projects. Previously, he served as Director of Government Services at the National Information Technology Authority of Uganda. Mr Kahiigi is an Oxford Martin Associate and part of the team of eminent experts at the Global Centre for Cyber Security, University of Oxford. He is a member of the Executive Committee of the Commonwealth Cybercrime Initiative (CCI). He was recognised as the top Chief Information Officer in Africa for 2008 at the prestigious African Achievers Awards. Mr Kahiigi holds a Master's degree in Computer Science, and he is a Certified Information Security Manager (CISM), a Certified Information Systems Security Professional (CISSP®), and a PRINCE2 Certified Practitioner.

NURTURING TALENT: EMPOWERING FUTURE-READY PROFESSIONALS




Benon Kasenene is the Country Director Verbatoria Talent Quotient Uganda, a company with a talent quotient determining tool that identifies the natural inborn talents of an individual. Mr Kasenene's goal is to revolutionise the education system of Uganda from an examination-oriented system to a talent-based approach. He is also a Neurometria Talent-Oriented Career, a Retirement planning advisor and a Neurometria Talent-Oriented Learning Support Advisor, offering guidance that enables individuals to make informed choices about their education, career paths, and life transitions based on their natural abilities.




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LAUNCH OF THE ROADMAP FOR ADOPTION OF IFRS SUSTAINABILITY DISCLOSURE STANDARDS IN UGANDA



3

SEPTEMBER
2025



12.10 p.m.



VENTURING AND SUCCEEDING IN BUSINESS



Clare Nakabonge Byekwaso is the Managing Director of Bonami Shopping Centre. She has 15 years of experience in the retail business, specifically in grocery stores/supermarkets. She previously worked with Simba Telecom, Airtel Uganda and Total Energies. Mrs Byekwaso is a Rotarian from the Rotary Club of Lubowa and she is the club CEO and Presidente-elect. She has a Bachelor of Arts in Social Sciences of Makerere University and a Postgraduate Certificate from the Chartered Institute of Marketing. She is married and blessed with children.



CPA Jackie Keirungi Ayorekire is the Deputy Bursar at Makerere University. She previously served as Manager Grants and Revenue, and Manager Planning and Investment at the same institution. On the sidelines, she has ventured into various businesses, including food, real estate, stationery and most recently, dairy farming. Mrs Ayorekire is a member of the Institute of Certified Public Accountants of Uganda. She is married to Prof. Jim Ayorekire, and she is a mother of 3 biological children and 1 non-biological child.



A lawyer and entrepreneur, **Rogers Balamaga** is the founder of Rogers' BBQ & Bites, a barbecue meat brand that has since grown into a multi-channel business. Its food truck arm, Rogers' Bites on Wheels, leverages online platforms to reach hundreds of customers daily, proving how traditional industries can be successfully scaled through digital innovation. Alongside this, Mr Balamaga co-runs the Keto Clinic, a specialised nutrition and meal-delivery service that operates largely online. Over the last 6 years, the Keto Clinic has served hundreds of clients across Kampala and beyond, highlighting the potential of healthcare and wellness services delivered through digital channels. Rogers is also a prolific reader and writer.

CLOSING REMARKS



CPA Alfred Beitwababo Kabuchu is the Vice President of the Institute of Certified Public Accountants of Uganda. He is a Partner at Biz & Co since 2004. His expertise spans sectors such as oil and gas, agriculture and investment management. CPA Kabuchu is a member of the ICPAU Projects Management Committee and chairperson of the Projects Technical Sub-Committee overseeing the ICPAU construction project on Plot 42 Bukoto Street, Kololo. He is also a member of the ICPAU Planning and Development Committee and previously served on the Finance Committee of ICPAU. CPA Kabuchu is Certified Public Accountant and a Chartered Financial Analyst.

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- ➔ Strengthen Production, Dissemination and Communication of Quality Official Statistics.
- ➔ Enhance coordination and supervision of the National Statistical System.
- ➔ Promote National, Regional and International Collaborations and Partnerships for development results.

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- Satellite Accounts
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 - System of Environment Economic Account
- Consumer Price Index (CPI) and Inflation figures
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 - PPI - Manufacturing & Utilities
 - PPI - Hotels & Restaurants
- Construction Input Price Index (CIPI)
- Residential Property Price Index (RPPI)
- International Merchandise Trade Statistics
- Trade in Service Statistics
- Production Statistics Business, Industry, Energy, Infrastructure
- Environment Statistics

DEMOGRAPHIC AND SOCIAL STATISTICS

- Crime
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- Education
- Governance
- Household Surveys
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- Labour Market Statistics
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Subjects: Perspectives from the Students, Graduates, Tutors and Examiners - CPA Prof. *Laura Orobia, Deputy Dean, Post-Graduate School and Research, Makerere University Business School*
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