

**THE 28<sup>TH</sup> ICPAU ANNUAL SEMINAR EDITION****E-NEWS**

2023

The Institute of Certified Public Accountants of Uganda (ICPAU) held the 28<sup>th</sup> ICPAU Annual Seminar from 20 – 22 September 2023 at the Imperial Resort Beach Hotel, Entebbe, and online. The theme was *Empowering Change for Corporate and Personal Growth*, and there were 1699 participants. Here are updates from the Seminar.

**ANNUAL SEMINAR NEWS****Empowering Change: Lead from the Front – Dr Ian Clarke**

Dr Ian Clarke, the Chairman of the Advisory Board of CTI for East Africa has advised accountants to lead from the front if they are to empower change for corporate and person growth. He noted that most people have been given a position but they are not implementers.

"To bring change, we need to lead the change," Dr Clarke noted. [Read More...](#)

**In the Digital Era, Communication Should be Strategic - Ian Rumanyika**

Mr Ian Rumanyika, the Team Lead at Node Group has emphasised the significance of strategic communication in the digital age. He underscored the importance of understanding and engaging key audiences to advance organisational interests. [Read More...](#)

## Cervical cancer is the top killer among females in Uganda – Dr Orem

The top five causes of cancer morbidity are cervix, Kaposi sarcoma (KS), breast, prostate, and non-Hodgkin lymphoma. Cervical cancer is caused by the human papillomavirus which is spread through sexual intercourse, and hence the need for females to protect themselves. [Read More...](#)



## Accountants Mobilise over UGX 8,000,000 for Cancer fight

In a Corporate Social Responsibility drive, and moved by the story of Mrs Rusia Orikiriza Bariho, accountants at the 28<sup>th</sup> Annual Seminar raised over UGX 8,000,000 towards the cancer fight in Uganda. Mrs Rusia is a stage 4 survivor of breast cancer. When in 2022 she was diagnosed with stage 4 breast cancer, she was given one month to live. After surgery and several treatments, she recovered. At the 28<sup>th</sup> Annual Seminar, she shared with accountants her story of faith, hope, spousal support, and adherence to treatment, which helped her to beat the disease.



## You Are Only One Salary Away from Poverty- Dr John Ekure

In an insightful session at the 28th Annual seminar, Dr John Ekure, the Director of Kumi Orthopedic Center emphasised the importance of diversifying income sources, particularly in times of uncertainty. [Read More...](#)



## Insurance Sector Players Underscore Need for an ESG Framework

The Chief Executive Officers in Uganda's insurance industry have emphasised the urgency of a framework to regulate the application of Environmental, Social and Corporate Governance (ESG) practices in the insurance industry. [Read More...](#)





### Dates Set for 4<sup>th</sup> EACOA

Mr Amin Miramago, the CEO of the Institute of Certified Public Accountants of Rwanda has announced that 4<sup>th</sup> East Africa Congress of Accountants will be held from 17 – 19 April 2024 at the Kigali Conference and Exhibition Village, Kigali – Rwanda. The theme is Beyond Borders: *Exploring Global Perspectives*. [www.icparwanda.com](http://www.icparwanda.com)

### Stay ahead of digital disruptions, embrace system thinking – Dr Dei-Tumi

Dr. Dei-Tumi cautioned accountants against the iceberg of ignorance, where often times senior management sees 4% of the problem, while the staff sees 100%, and hence the need for managers to engage more with their juniors so as to attain more perspective on organisational problems.

[Read More...](#)



[Click here to read the President's Address](#)

## THE ANNUAL SEMINAR IN THE NEWS

### New Vision

[https://www.newvision.co.ug/category/news/uganda-accountants-begin-their-annual-conference-NV\\_170660](https://www.newvision.co.ug/category/news/uganda-accountants-begin-their-annual-conference-NV_170660)

### UIA

<https://www.uia.co.ug/activity/uia-participates-28th-icpau-annual-seminar>

### Chimp Reports

<https://chimpreports.com/icpaus-28th-annual-seminar-kicks-off-in-high-gear/>

### Soft Power

<https://softpower.ug/be-the-change-you-want-to-see-dr-ian-clark-tells-ugandans/>





Theme night: Participants dressed in All-White



Participants dressed for Vintage night



## FUN & GAMES



An evening aerobics session



Entertainment by Abeeka Band





Smiles and cheers from some participants on the boat ride



Team IPSAS before the football match



ICPAU's 6<sup>th</sup> President CPA Patrick Kagoro striking a ball at a golf game



CPA Moses Ssebuggwawo striking a ball at a golf game

## SHARING ANNUAL SEMINAR EXPERIENCES

My fondest regards and good wishes to all the participants who attended the 28<sup>th</sup> Annual Seminar. And my sincere congratulations to CPA Derick Nkajja and his team for a grand 28<sup>th</sup> Annual Seminar with 1699 participants in attendance both physical and virtual. As the wazeyis (elders) of ICPAU we feel very proud and gratified that the young generation is so keen in supporting the Institute. Although we are a spent force, we have by no means forsaken our dear Institute. Long live ICPAU and long live the spirit of support from all the CPAs past, present and future. God bless you all.

**CPA Narendra Thakkar**  
**5<sup>th</sup> President ICPAU**  
**Online Participant (United Kingdom)**



The topic on Empowering Change for Corporate and Personal Change exceeded my expectations. It offered a unique blend of personal development and corporate strategies. I left with a clear roadmap for growth, both professionally and personally. Highly recommended!

**CPA Joseph Mugenyi**  
**Centenary Bank**  
**Physical participant**



I attended the 28<sup>th</sup> Annual Seminar and enjoyed the presentation by Dr. Emmanuel Dei-Tumi. It was a game-changer. I was left with a clear understanding of how to drive change in my organisation through technology. I'm excited to implement them in my company.

**CPA Brenda Kamara**  
**Deposit Protection Fund**  
**Physical participant**



I enjoyed the session on Cancer Prevention and Management. The speakers shared crucial information about screening and treatment options. I left with a sense of hope and awareness about this critical issue. Kudos to the cancer survivor for sharing her story with us.

**CPA Maya Kihembo**  
**Online Participant**





The whole organisation was quite different from the usual seminars. We usually have full day packed events but I like the fact that day 2 was half day and we were able to have time for recreation activities and interact with different people. The huge turn up was also a good thing because we were able to interact with more people from different walks of life and organisations. The evening events were also very creative like the dress which was embraced though not by everyone. This brought interesting vibes to the dinners.

**CPA Florence Mutyaba Bulenzi**  
**Uganda National Bureau of Standards**  
**Physical Participant**



The presentations were what I appreciated the most since they were enlightening and gave me a chance to think about the world around me, instead of being shackled to a computer all day working on spreadsheets and reports. The presentations were excellent. I enjoyed the topics that aren't normal in accounting and finance, particularly the presentation by a cancer survivor named Rusia who had her spouse at her side throughout.

**CPA Vianney Mutyaba**  
**Electricity Regulatory Authority**  
**Physical Participant**



## ACCOUNTANCY SERVICE AWARDS

The Accountancy Service Awards (ASA) are premium annual awards of excellence aimed at recognising persons or entities that have made outstanding contributions to the advancement of the accountancy profession in Uganda and beyond. The 2023 ASA ceremony was held on 22 September 2023 at the Imperial Resort Beach Hotel. Mr Don Wanyama, the Chief Executive Officer and Managing Director of Vision Group was the Chief Guest. Here are some updates ...

CPA Japheth Katto Wins Gold at 2023 Accountancy Service Awards

CPA Katto earned the award for among other things, being a member of the Institute of Certified Public Accountants of Uganda (ICPAU) in good standing for over 23 years, service on several Committees of the Council of ICPAU, service on the Board and Committees of the Council of ICPAU, and service on the Board and Committees of the International Federation of Accountants (IFAC) for over 9 years.  
[Read More](#)

## ASA IN THE NEWS

**Soft Power**

<https://softpower.ug/cpa-japheth-katto-and-cpa-sarah-chelangat-take-top-asa-2023-accolades/>



## ASA AWARDS IN PICTURES



### ICPAU GOLD SERVICE AWARD

CPA Japheth Katto



CPA Japheth Katto (R) with Mr Don Wanyama the CEO and Managing Director of Vision Group.

### CPA OF THE YEAR AWARD

CPA Sarah Chelangat



CPA Sarah Chelangat of URA accompanied by her daughter receives an award from CPA Josephine Okui Ossiya, President, ICPAU. Right is CPA Ronald Mutumba, the chairman of ICPAU's Members Services Committee.

### YOUNG ACCOUNTANT OF THE YEAR AWARD

CPA Charles Busingye



ICPAU President CPA Josephine Okui Ossiya handing the Award to CPA Charles Busingye of Uganda Electricity Generation Company Limited.

### FINANCE TEAM OF THE YEAR AWARD

Finance team of Joint Clinical Research Centre



A team from JCRC. Third Left is CPA Allan Ssenkungu, Compliance Manager at JCRC.

### ACCOUNTING FIRM OF THE YEAR AWARD

Ardenfield



A team from Ardenfield. Extreme Left is ICPAU Council member CPA Dr Albert Richards Otete.

### UNIQUE HUMANITARIAN SERVICE AWARD

Past District Governor Rtn. Steven Mwanje



Past District Governor, Rtn. Steven Mwanje (R) with ICPAU's Director Education & Past District Governor, Lion John Bosco Ntangaare.



## INSTITUTIONAL PARTNER AWARD

Uganda Revenue Authority



Some staff of URA with their Award. Left is ICPAU Council member CPA David Timothy Ediomu.

## MEMBERS REGIONAL NETWORK OF THE YEAR AWARD

The CPA Uganda Mid-Eastern Regional Network



CPA Kenan Kamolu, Chairperson, (3rd left) and members of the network receive an award from CPA John Muhaise-Bikalemesa (extreme left)





